

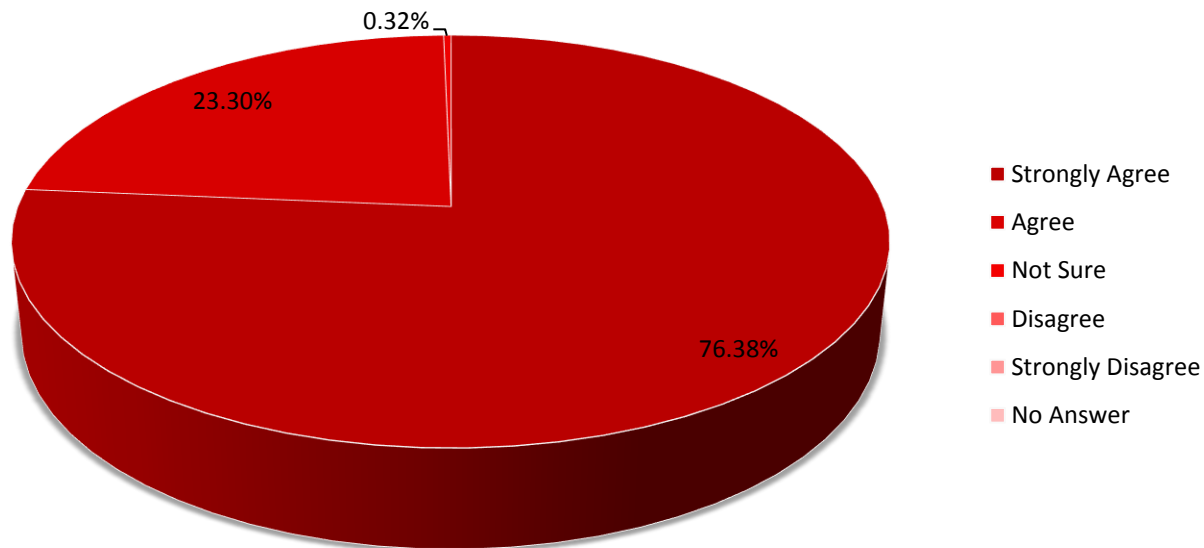
Training Analysis - ALL JoCo Learning Development Courses - April 2015 - March 2016

As well as gaining feedback about the training we have provided, the JoCo Learning & Development Training Analysis Form asks questions of the participant about their understanding of your organisation's expectations in relation to their ongoing training and development and how they feel about your organisation's training ethos. Training for East Riding of Yorkshire Council used their Training Analysis Forms - this has been cross referenced where possible

Questions about your employee's experience of their Soundtrack Training with JoCo Learning & Development Ltd

1. I am happy with the level of support I got from my trainer and that they gave me appropriate and constructive feedback about my performance

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	76.38%	23.30%	0.32%	0.00%	0.00%	0.00%

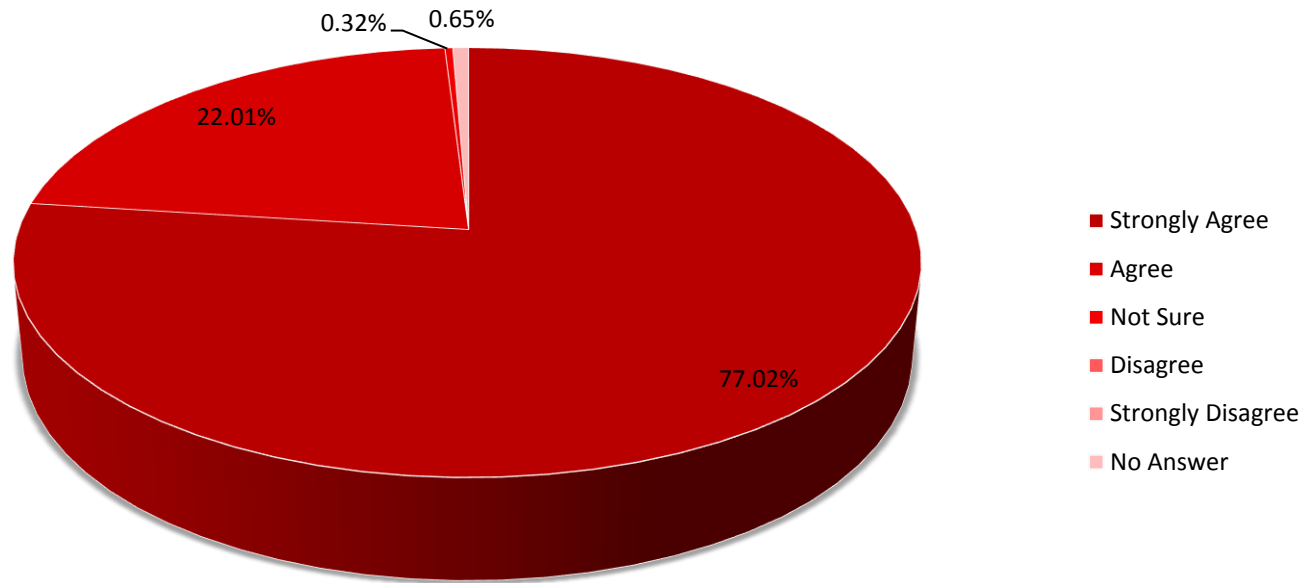


99.68% of participants Strongly Agreed or Agreed that they were happy with the level of support from their trainer and that they gave constructive and appropriate feedback about their performance.

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2. Based on presentation style and knowledge I am happy with my trainer's delivery

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	77.02%	22.01%	0.32%	0.00%	0.00%	0.65%

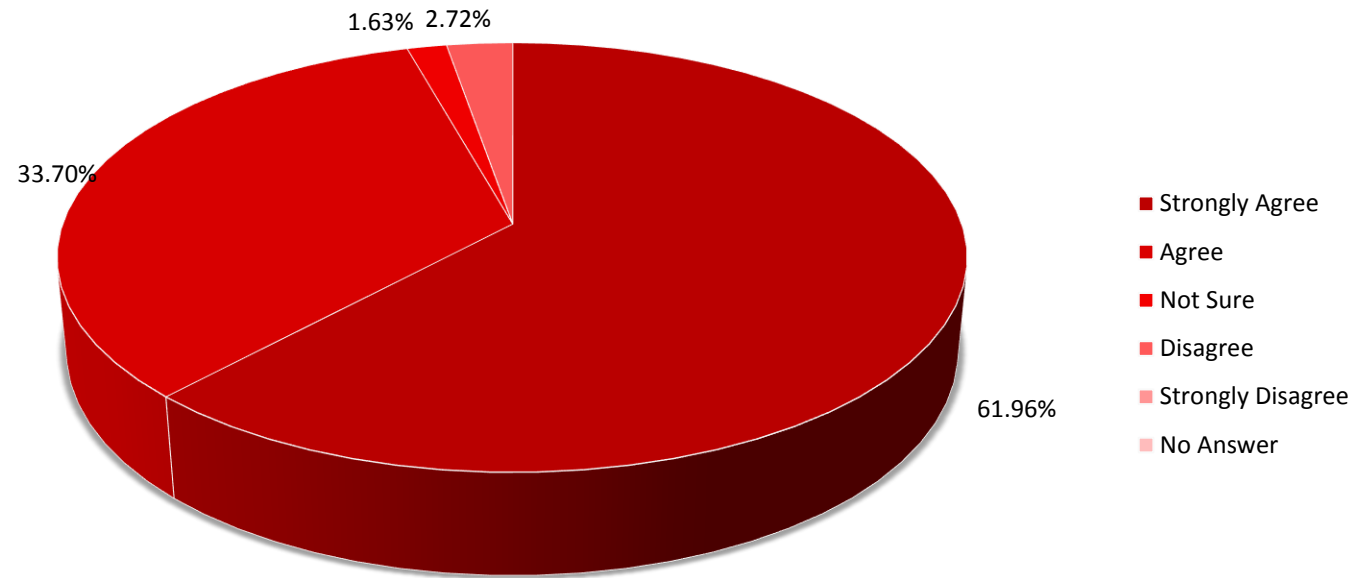


99.03% of participants Strongly Agreed or Agreed that they were happy with the trainer's delivery

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3. Based on space, layout and room temperature I am happy with the training room

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	61.96%	33.70%	1.63%	2.72%	0.00%	0.00%

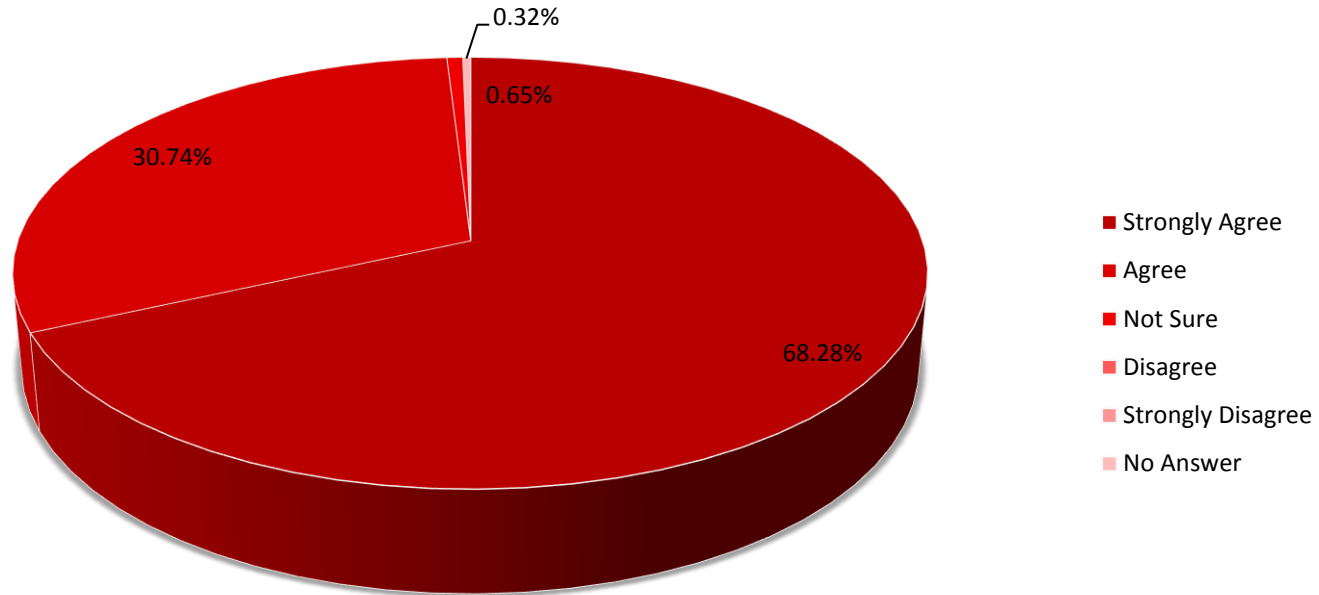


95.65% of participants Strongly Agreed or Agreed that they were happy with the training room

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4. Based on toilets, break times and refreshments I am happy with the facilities

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	68.28%	30.74%	0.65%	0.00%	0.00%	0.32%

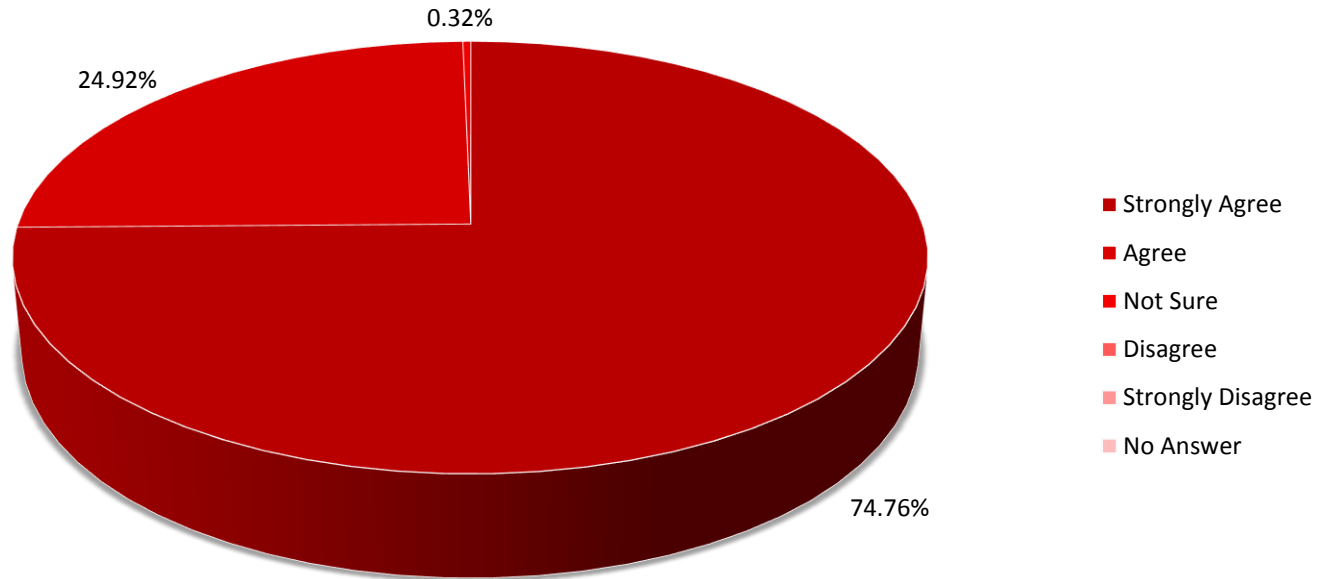


99.03% of participants Strongly Agreed or Agreed that they were happy with the facilities

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5.The training I attended met my learning needs

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	74.76%	24.92%	0.32%	0.00%	0.00%	0.00%

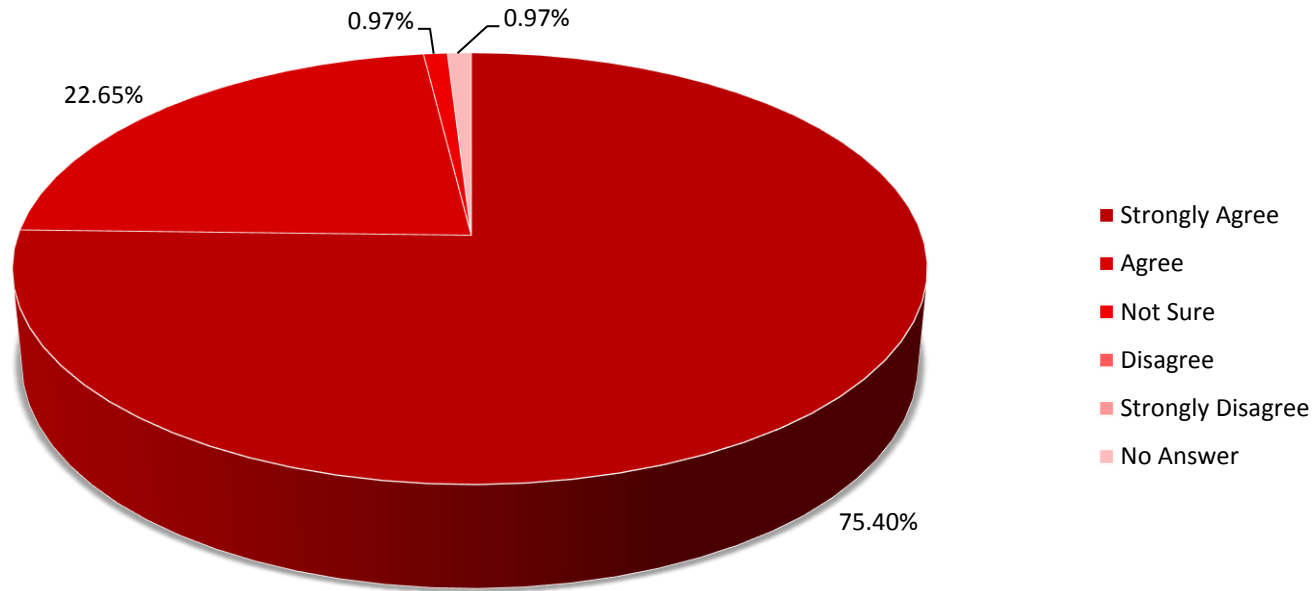


99.68% of participants Strongly Agreed or Agreed that the training met their learning needs

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6. I enjoyed the training course I attended

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	75.40%	22.65%	0.97%	0.00%	0.00%	0.97%

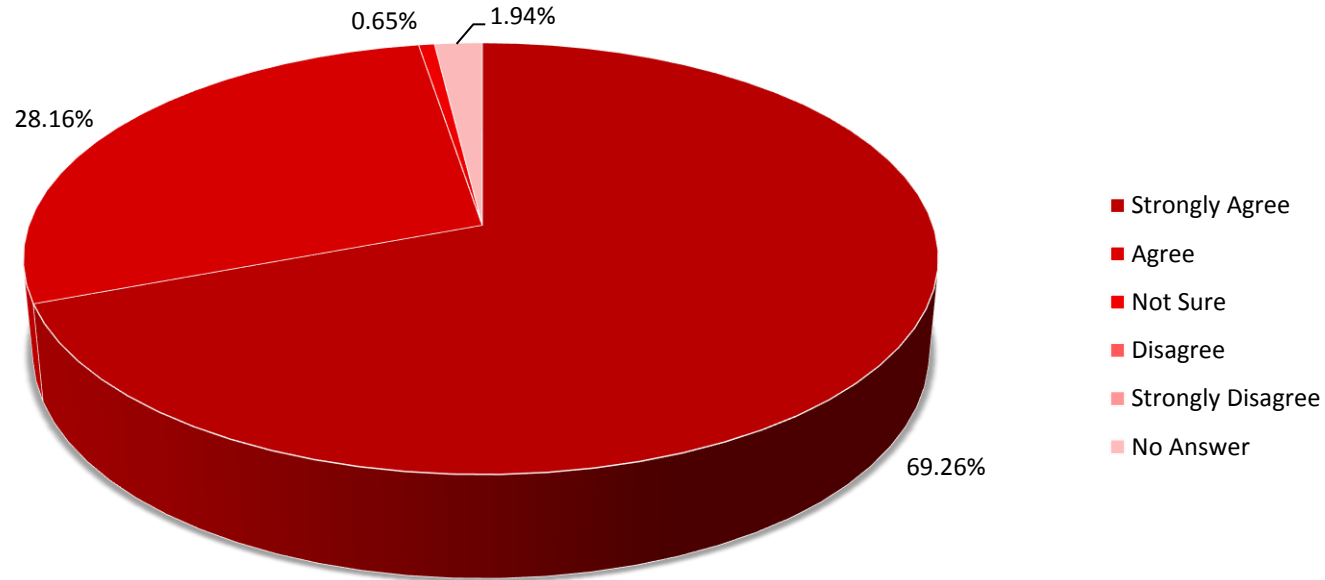


98.06% of participants Strongly Agreed or Agreed that they enjoyed the training course

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7. The training I attended will improve my work performance

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	69.26%	28.16%	0.65%	0.00%	0.00%	1.94%



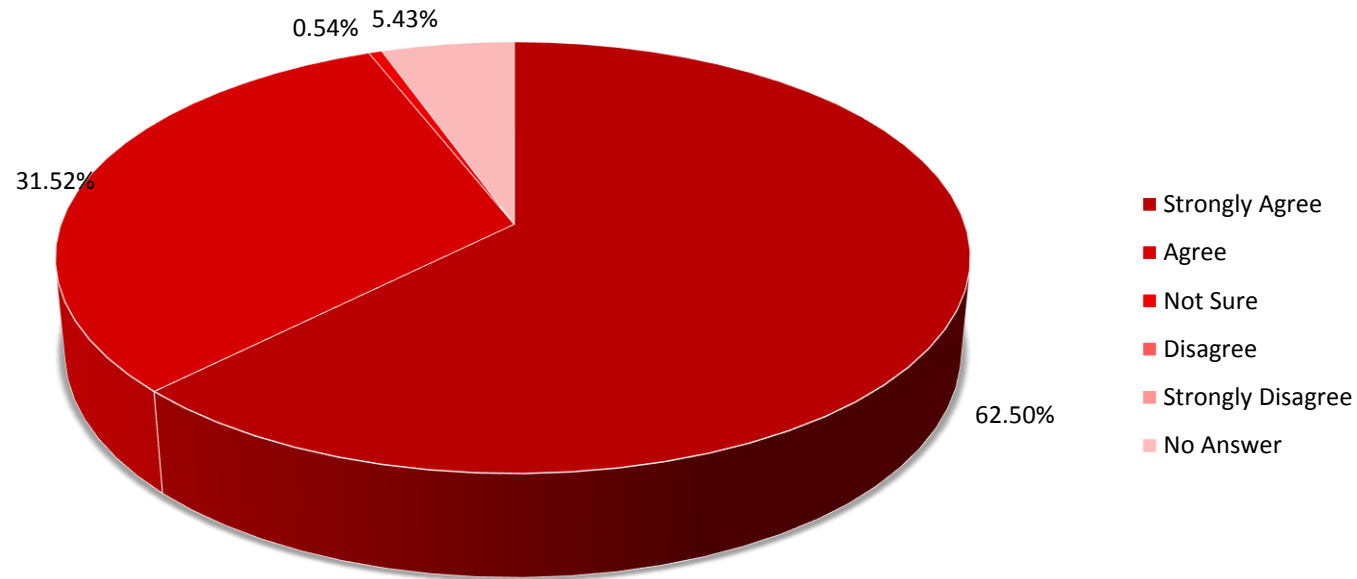
97.41% of participants Strongly Agreed or Agreed that the training will improve their work performance

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Questions about how your employee's understand their role and their training at your organisation:

10. I understand the expectations of the organisation

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	62.50%	31.52%	0.54%	0.00%	0.00%	5.43%

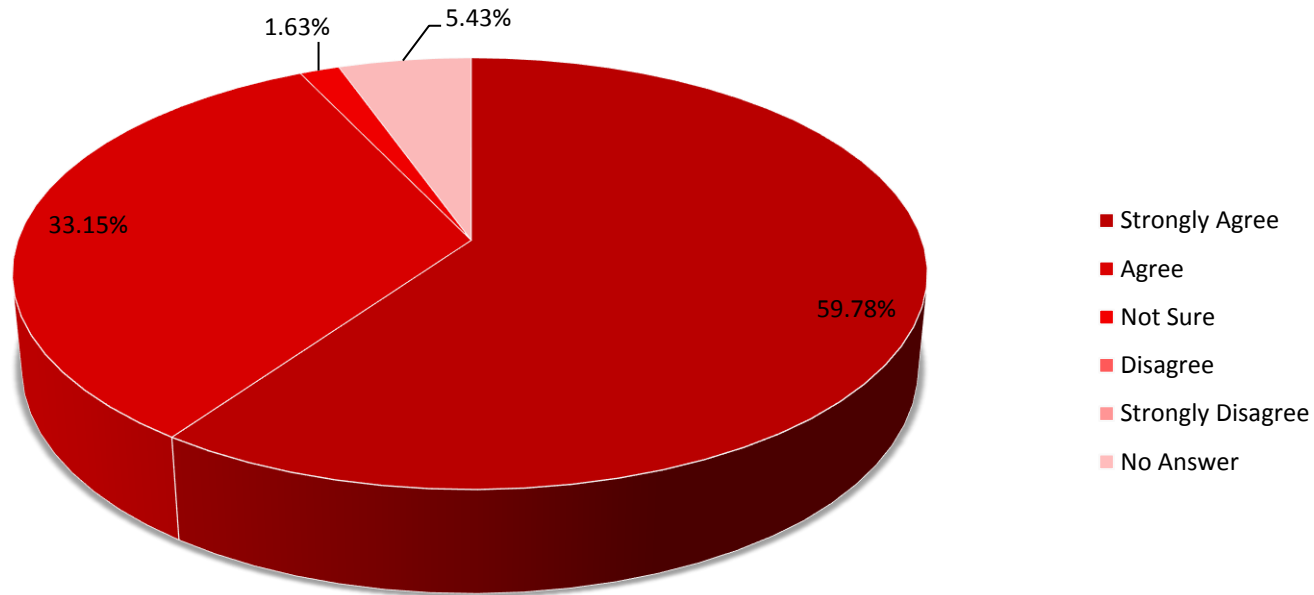


94.02% of participants Strongly Agreed or Agreed that they understand the expectations of the organisation

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11. I feel that I have received appropriate induction/update training to do my job

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	59.78%	33.15%	1.63%	0.00%	0.00%	5.43%

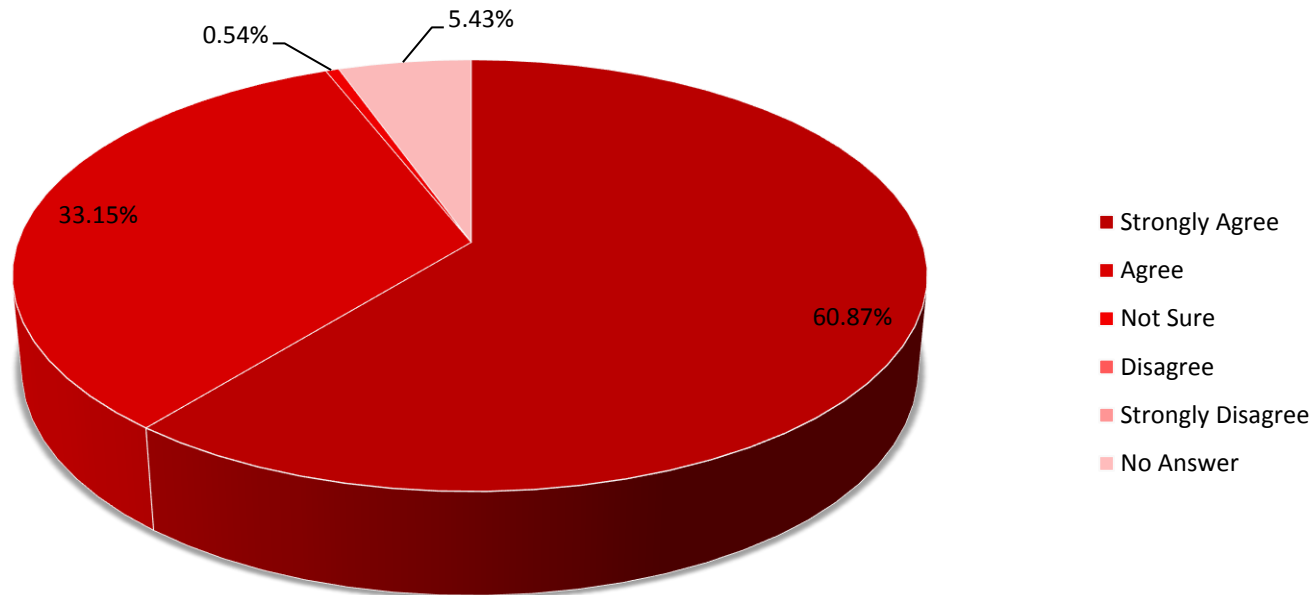


92.93% of participants Strongly Agreed or Agreed that they had received appropriate induction and update training in order to do their job

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12. I believe there is a genuine committment to training and development within the organisation and I feel that I am offered support to improve my work related skills and qualifications

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	60.87%	33.15%	0.54%	0.00%	0.00%	5.43%

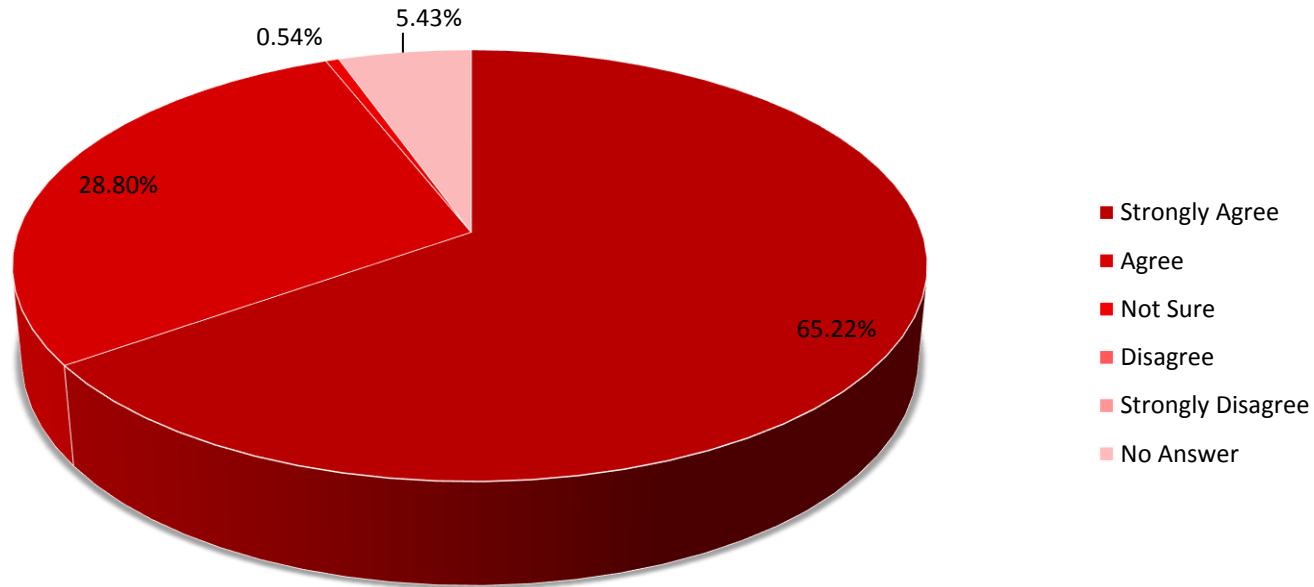


94.02% of participants Strongly Agreed or Agreed that there is a genuine committment to training and development within the organisation and I feel that I am offered support to improve my work related skills and qualifications

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13. If I am asked to do additional training I understand why and how this will help me to do my job

	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree	No Answer
Total	65.22%	28.80%	0.54%	0.00%	0.00%	5.43%



94.02% of participants Strongly Agreed or Agreed that if they are asked to do additional training that they understand why and how this will help them to do their job

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9. Preferred learning style

	Taught Sessions	Distance Learning	E-Learning	No Answer
Total	83.25%	4.71%	4.71%	7.33%

